



West Country Milk	Prepared by C. Singleton	Issued May 2024 Reviewed February 2026 No changes
1.3 Modern Slavery Statement and Human Trafficking	Authorised by D. Crocker & H. Marshall	Issue 3

West Country Milk Consortium Limited (the “Company”) is a company registered in England and Wales. The company links the dairy supply chain across the country, by arranging dairy and morning goods deliveries to customers through a network of dairies.

The Company recognises that modern slavery and Human trafficking is a crime that can take many forms such as slavery, servitude, forced and compulsory labour and human trafficking. The Company has a zero tolerance approach to modern slavery and human trafficking both within its own business and in its dealings with other organisations.

The Company is committed to working with its suppliers to build greater transparency within its supply chains. The Company itself commits to acting ethically and expects the same from those with whom the Company does business. The company requires its suppliers to confirm annually that they have complied with applicable laws and regulations and the Company’s policies, including as a minimum meeting the standards set out in the Company’s Ethical Trading Policy, which include steps to prevent modern slavery and human trafficking. If there is a breach, suppliers are required to report the incident to the appropriate authorities and the Company promptly.

Employees of the company are trained and aware of the need to ensure that modern slavery and human trafficking is not occurring in its supply chains and within the company. The Company actively encourages its employees to report any activity they believe to be unlawful and/or in breach of the Company’s policies and standards.

The Company would address any failure by a supplier to meet the Company’s standards, or any potential breach reported by a member of staff, on a case by case basis. Organisations that fail to meet the Company’s standards may jeopardise their ability to continue to do business with the Company and, ultimately, the Company may cease trading with any such supplier.

The Company has comprehensive HR policies and standards to enshrine compliance with legislation and fundamental rights at work including: freedom of association, dignity at work and prevention of discrimination throughout employment. The Company checks the

eligibility of all its staff to work in the UK and pays the living wage to its employees. The Company's policies and standards are readily available to its staff.

The Company's Board of Directors has ultimate responsibility for implementation of the Company's policies, including those that relate to ethical trading and modern slavery and human trafficking.

The Company regularly reviews its policies and processes to monitor and identify risks and with a view to ensuring transparency within its supply chains and that those with whom the Company does business are upholding the required legal and ethical standards.

This statement has been considered and approved by the Company's Board of Directors on 2nd February 2026.

David Crocker & Howard Marshall

Directors